

Iowa Public Television Facts – FY '12

www.iptv.org/



General Information

Address: 6450 Corporate Drive
Johnston, IA 50131

Workforce Data (unless otherwise noted, information provided is at the end of FY '12)

# FT EEs: 96	# PT EEs: 0	# Temporary EEs: 24	Average Length of Service: 16.69
--------------	-------------	---------------------	----------------------------------

Span of Control: 6.33	Total Unemployment Insurance Claims: 0
-----------------------	--

Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	29	<25	0	45-54	6	# of Females:	40	# of Males:	56
25-34	11	55-64	34	25-34	0	55-64	8	% of WF:	41.67%	% of WF:	58.33%
35-44	20	65+	2	35-44	1	65+	0	Average Age:	47.76	Average Age:	50.73
Employee Average Age: 49.49				Supervisor Average Age: 54.05				Average Length of Service: 15.37		Average Length of Service: 17.64	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	0	# of Non-minorities:	78	# African-American:	0	# of "did not respond":	18
% of Workforce:	0%	% of Workforce:	81.25%	# Asian/Pacific Island:	0	% of Workforce:	18.75%
Average Age:	N/A	Average Age:	50.76	# Am. Indian/Alaskan:	0	Average Age:	43.99
Average Length of Service:	N/A	Average Length of Service:	18.17	# Hispanic or Latino:	0	Average Length of Service:	10.31

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	2	# of Persons With No Disabilities:	78	# of "did not respond":	16
% of Workforce:	2.08%	% of Workforce:	81.25%	% of Workforce:	16.67%
Average Age:	45.28	Average Age:	50.41	Average Age:	45.54
Average Length of Service:	17.77	Average Length of Service:	17.56	Average Length of Service:	12.32

Officials/Administrators EEO Category 1: 13	Professionals EEO Category 2: 44	Technicians EEO Category 3: 35	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 4	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 3.08%	Hire Rate: 0%	Number Hires: 0	Transfer In: 0
Retirements: 1	All Terminations: 1	Voluntary Quits: 1	Transfer Out: 0

# of Classes Used: 36	Most Populous Classes: Producer/Director (13), Prod Technician (10), Master Control Ops Tech (6), Transmitter Eng Adv (6)		
Separations - By Class:	Info Tech Specialist 3 (1), Producer/Director (1), Studio Engineer Advanced (1)		
# Eligible for Retirement:	32 in next 5 years	% Eligible: 33.33%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '12)

Vacation Payouts: \$23,946.36	Sick Leave Payouts: \$4,000.00	Annual Payroll: \$6,543,838.45	Avg. Base Salary: \$65,381.23	Overtime Days Worked: 119.3
Overtime Cost: \$35,103.20	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$546,587.86	Vacation Days Earned: 2,155.6	Vacation Used Expense: \$534,774.33	Vacation Days Taken: 2,131.3	
Sick Leave Days Earned: 1,454.3	Reg. Sick Leave Used Expense: \$163,269.74	Reg. Sick Leave Days Used: 700.8	Converted Sick Leave To Vacation Days Used: 214.5	
Sick Leave -Earned Value: \$344,713.23		Avg. Sick Leave Days Per EE: 7.30	Converted Sick Leave To Vacation Used Expense: \$53,524.80	
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$5,672.34	Funeral Days Used: 22.3	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '12. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for 2012" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 2012